

MOTION ON NOTICE

Councillor Moran will move a motion and seek a seconder for the matter shown below to facilitate consideration by the Council:

'That Council investigate the installation of a childcare centre exclusively for staff in the Colonel Light Centre. This is to serve as a lighthouse project to create an example of how existing buildings can be retrofitted and also to how to create a family friendly workplace that would benefit current staff and be an attractor of staff in the future. It would also help to bring workers back to their city offices.'

ADMINISTRATION COMMENT

1. In determining the demand for childcare services within CLC and staff requirements, the first step would be to investigate and establish whether there is demand for providing this service as an employer, as well as how the operations of such a facility would be funded, managed and delivered. To date, through numerous Staff Culture Surveys, City of Adelaide employees have not raised any concerns regarding lack of childcare spaces in the city, nor raised any desired need for an onsite childcare facility.
2. The current provision of childcare services within the City of Adelaide meets the demand, as evidenced in the recent research report produced by Victoria University [Deserts and Oases: How Accessible is Childcare in Australia \(vu.edu.au\)](https://www.vu.edu.au) (March 2022). This research maps current childcare demand and accessibility across Australia and shows that within the City of Adelaide, demand for access to childcare services is more than sufficiently met.
3. The City of Adelaide provides a range of supports to staff with families, these include flexible working arrangements, a range of leave types to encourage flexibility, various employment types (for example, part time employment for working parents), a wellbeing room to support parents returning to work, an Employee Assistance Program that extends to immediate household members, and discounts at our Golf Course and Aquatic Centre.
4. As highlighted in a response to a Motion on Notice regarding childcare facilities in buildings in March, there are national and state guidelines that govern the creation of childcare facilities, in addition to aspects relating to the National Construction Code, building fire safety provisions and food handling/preparation. Depending on where in the building the facility was proposed, substantial costs may be required, particularly if not located on the ground floor.
5. If this Motion is supported, a feasibility study can be undertaken to explore these issues further and identify the risks and opportunities of such a venture.

Should the motion be carried, the following implications of this motion should be considered. Note any costs provided are estimates only – no quotes or prices have been obtained:	
Public consultation	Not applicable
External consultant advice	It is anticipated external advice or support would be needed in designing, building, and operating a childcare facility.
Legal advice / litigation (eg contract breach)	Not applicable
Impacts on existing projects	A proposed capital and operational budget is yet to be accurately scoped.
Budget reallocation	A proposed capital and operational budget is yet to be accurately scoped.
Capital investment	A proposed capital and operational budget is yet to be accurately scoped.
Staff time in preparing the workshop / report requested in the motion	Significant resources would be required to deliver the project as currently worded.
Other	Not applicable
Staff time in receiving and preparing this administration comment	To prepare this administration comment in response to the motion on notice took approximately 4.5 hours.

- END OF REPORT -